

June 16, 2019
Proposed changes to the CCDC Bylaws
(The previous version of the Bylaws was approved April 29, 2018)

I. Minor grammar edits and the movement of a section without editing it are not shown in this summary of proposed changes.

Substantive changes are shown as underlined in the following sections.

II. The following addition allows for an Elder to extend his or her service beyond the 4-year limit, should she or he be elected to serve as President of the Congregation.

ARTICLE V, BOARD OF ELDERS

SECTION 1. MEMBERSHIP AND TERM

C. The terms of office of all Members of the Board of Elders shall commence on July 1 following their election, or as soon thereafter as they shall be chosen, and shall extend until their respective successors are elected and take office. No Elder shall serve more than four successive years, and a minimum of one year must pass before being eligible for re-election. Up to two 1-year extensions may be granted to the President.

III. The following adjustments clarify the Boards of Deacons responsibilities to coordinate as well as carry out activities in their purview.

ARTICLE VI, BOARDS OF DEACONS

SECTION 1. RESPONSIBILITIES

Boards of Deacons carry out the programmatic ministry of the Church and care for the spiritual health and well-being of the membership of the congregation. Each Board of Deacons shall carry out its business according to its charge.

- A. The Board of Deacons for Congregational Life coordinates and encourages activities related to fellowship and congregational care.
- B. The Board of Deacons for Membership and Communication coordinates communication within and beyond the Church, encourages new membership, and reviews membership rolls and records.
- C. The Board of Deacons for Outreach coordinates the Church's mercy and justice ministries, including mission and service needs and social justice issues in local, national, and international settings.
- D. The Board of Deacons for Religious Education coordinates education for all ages, ministries to youth and students of Dartmouth College, the rite of confirmation, and the maintenance of church libraries.
- E. The Board of Deacons for Stewardship coordinates management of the church's facilities, including all rental contracts and leases, and the maintenance and care of all church properties.

- F. The Board of Deacons for Worship and Music coordinates programs and decisions related to the worship, the worship spaces, and the music ministry of the Church.

IV. The following changes clarify the role of the clergy in programs, policy, and reporting relations.

ARTICLE X, CLERGY

SECTION 2. SENIOR PASTOR

The Senior Pastor shall be responsible for the spiritual nurture of the congregation. The Senior Pastor, in concert with the Board of Elders, shall have the responsibility for initiating and implementing programs and policy. The Senior Pastor shall have supervisory responsibility for the Associate Pastors and executive leadership of the entire staff. The Senior Pastor shall be an ex-officio member of the Board of Elders with voice but not vote and shall be an ex-officio member of any Board or Committee of the Church. The Senior Pastor must be a Member of this congregation or hold ecclesiastical standing in an appropriate body, and must hold ministerial standing in the Grafton-Orange-Sullivan Association of the United Church of Christ.

SECTION 3. ASSOCIATE PASTORS

Additional clergy may be called as Associate Pastors responsible to the congregation. They shall be called to definite and specific tasks and may be given descriptive titles that particularly define their purpose within the congregation. They, in consultation with the Senior Pastor, shall have responsibility for initiating programs in their respective task areas. Associate Pastors must be Members of this congregation or hold ecclesiastical standing in an appropriate body, and must hold ministerial standing in the Grafton-Orange-Sullivan Association of the United Church of Christ.

ARTICLE XI, OTHER PROGRAM AND SUPPORT STAFF

The Senior Pastor may appoint, manage, and dismiss other personnel, as needed, with the concurrence of the Board of Elders.